



## **Chesterfield Basketball Club**

### **Code of conduct**

Chesterfield Basketball Club is a community-focused organisation committed to providing opportunities for people of all ages and abilities to enjoy basketball in a welcoming, inclusive, and positive environment. We aim to promote equal opportunities, support development at all levels, and uphold the values of respect, teamwork, and fair play.

Individuals representing Chesterfield Basketball Club, whether as players, coaches, staff, parents, volunteers, or spectators, agree to uphold the following standards at all times, including during training sessions, fixtures (competitive or friendly), and any club-related activity:

1. Treat everyone with respect by avoiding insults, discrimination, harassment, or abusive language and behaviour.
2. Actively contribute to a positive and inclusive culture that welcomes and values all participants.
3. Support the team positively and refrain from criticising or showing disrespect towards players, coaches, officials, or opponents.
4. Follow and respect all rules during training sessions and matches.
5. Play hard whilst avoiding dangerous, reckless, or unsporting behaviour.

6. Concentrate on the game and do not respond to criticism or provocation from spectators, parents, opposing coaches, or club officials.
7. Raise any concerns calmly and respectfully using the correct club channels.
8. Resolve disagreements through calm discussion rather than argument or confrontation.
9. Coaches and team leaders must model and enforce respectful behaviour at all times.
10. Comply fully with all Basketball England regulations, including those on anti-corruption and anti-doping.
11. Comply with league/competition code of conduct in which the club may be entered into.



## **Chesterfield Basketball Club**

### **Code of conduct (Junior players)**

Chesterfield Basketball Club aims to provide a fun, safe, and respectful environment for everyone to enjoy basketball. As a player, you are expected to:

1. Treat teammates, coaches, referees, and opponents with kindness and respect.
2. Always give your best effort during training and matches.
3. Listen carefully to your coach and follow instructions.
4. Play according to the rules and ask questions if you are unsure.
5. Play competitively but never intentionally cause harm or upset others.
6. Maintain your composure. If you feel frustrated, discuss it calmly with your coach.
7. Refrain from reacting negatively to comments from others; keep your focus on the game.
8. Encourage and support your teammates positively throughout a training session or game.
9. Take pride in representing Chesterfield Basketball Club and contribute to making it a welcoming place for all.
10. Comply with league/competition code of conduct in which the club may be entered into.



## **Chesterfield Basketball Club**

### **Breach of code of conduct and sanctions policy**

#### **Reporting**

If a player, coach, staff member, parent, or spectator fails to adhere to Chesterfield Basketball Club's Code of Conduct, their behaviour may be referred to the club's committee for review and action.

Depending on the nature and timing of the event, a breach may be reported to a coach or member of staff at Chesterfield Basketball Club if appropriate at the time. If not, then reports should be made via email to [enquiries@chesterfieldbasketballclub.co.uk](mailto:enquiries@chesterfieldbasketballclub.co.uk)

If the breach is by a coach or member of staff of Chesterfield Basketball Club, reports should also be sent via email to [enquiries@chesterfieldbasketballclub.co.uk](mailto:enquiries@chesterfieldbasketballclub.co.uk) but should be addressed to the Club Welfare Officer. For reassurance, if a breach is carried out by a coach, staff member or committee member of the club, they will not be included in any initial conversations by the committee in order to create transparency and fairness. For further clarity, If a committee member was the one to breach the code of conduct, they would be removed from committee temporarily until such time a decision is met.

**Initial Response:**

In the first instance, the individual may receive a verbal warning. This warning can be issued immediately if the behaviour occurs during training or a game, or at an appropriate time such as during a break or at the end of the session. All verbal warnings and incidents will be documented and kept on record.

**Continued Breach:**

If the individual persists in disregarding the Code of Conduct after receiving a warning, they may be removed from the ongoing training session or match.

**Committee Review:**

Should the behaviour continue or be deemed sufficiently serious, the individual's actions may be formally brought before the club's committee. The committee will consider the matter and may impose one or more of the following sanctions:

- A written warning and reminder of the club's expected standards of conduct.
- Suspension or expulsion from the club, including prohibition from training sessions and/or fixtures. The duration of such sanctions may range from a single session or game to permanent exclusion from the club.

**Sanction Guidelines**

When determining appropriate sanctions for breaches of the Code of Conduct, the club's committee will consider the following factors to ensure fair and consistent decisions:

- Severity of the breach: The seriousness of the behaviour (e.g., minor disrespect versus physical aggression).
- Intent: Whether the breach was intentional or accidental.

- Impact: The effect of the behaviour on others, the session, and the club's reputation.
- Previous conduct: Any prior warnings or sanctions issued to the individual.
- Responsiveness: The individual's willingness to acknowledge the breach and engage constructively with the club's processes.

Sanctions will be applied proportionally based on these considerations, with examples including:

Verbal or written warnings for minor or first-time breaches.

Temporary suspensions for repeated or more serious breaches.

Permanent exclusion for severe or repeated breaches, such as violence, harassment, or persistent non-compliance including scenarios where multiple breaches occur at the same time.

This policy aims to maintain a safe, respectful, and positive environment for all members of Chesterfield Basketball Club.

## **Appeals**

Any individual subject to a decision made by the committee has the right to appeal. To initiate an appeal, a written statement must be submitted to [enquiries@chesterfieldbasketballclub.co.uk](mailto:enquiries@chesterfieldbasketballclub.co.uk)

This must be received within 7 days of the individual being notified of the committee's decision. Once an appeal is submitted, the committee will review the case and issue a written response within 7 days.

If the individual remains dissatisfied after the club's internal appeals process, the matter may be escalated to Basketball England via the following link:

<https://www.basketballengland.co.uk/integrity/make-a-complaint/>

## **Appendix**

### **Clarification and Examples of Key Terms**

#### **Respect**

- Treating others politely and fairly, without insults, discrimination, harassment, or abusive language or behaviour.
- Includes respecting decisions of referees and coaches even when disagreeing.

#### **Positive, Inclusive Culture**

- Creating an environment where all participants feel welcomed, valued, and able to participate regardless of age, ability, gender, ethnicity, or background.
- Behaviour that promotes teamwork, encouragement, and support, and rejects bullying, exclusion, or prejudice.

#### **Safe and Respectful Boundaries in Play**

- Playing competitively but avoiding actions likely to cause injury or harm.
- Includes refraining from reckless fouls, dangerous tackles, or unsporting behaviour.

### **Appropriate Channels for Raising Concerns**

- Concerns should be raised calmly and respectfully with the relevant coach, team captain, or club official.
- Avoid public confrontations or social media disputes related to club matters.

### **Disagreement vs Argument**

- Disagreement means discussing different views respectfully and calmly.
- Argument involves aggressive or disrespectful behaviour, raised voices, or refusal to listen.